

	<b>SUPPLY CHAIN MANAGEMENT POLICY</b>	<b>BELG. NUM.</b>	<b>PO.YN.12</b>
		<b>YAY. TAR.</b>	<b>01.08.2022</b>
		<b>REV. TAR.</b>	<b>29.03.2024</b>
		<b>REV. NUM.</b>	<b>1</b>
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## 1. PURPOSE

This policy outlines the standards and fundamental principles that RUNIBEX TECHNOLOGY GROUP ("RTG") adheres to in its relationship with suppliers across all units of REDIBEX BİLGİ TEKNOLOJİLERİ A.Ş., RUNIBEX YAZILIM TEKNOLOJİ Ltd. Şti., NGİ BİLGİ TEKNOLOJİLERİ A.Ş., and RUNIBEX TECHNOLOGY LTD companies as a whole. RTG aims to establish and enhance relationships with suppliers who are responsible, adhere to quality, and align with the objectives of the business process throughout the procurement process with this policy applied in its relationship with suppliers.

## 2. SCOPE

As RTG, we expect all our company to act in accordance with our Supply Chain Management Policy. This policy encompasses the fundamental principles of supply chain management.

Our Supply Chain Management Policy covers:

- RTG employees,
- External service providers acting on behalf of RTG, including consultants, lawyers, and external auditors.

This Policy;

Is approved by the Top Management and is an integral part of PO.YN.5 BİLGİ GÜVENLİĞİ POLİTİKASI.

In this regard, it is essential for our suppliers to comply with applicable legal regulations, primarily this policy and rules, as well as all other documents related to business ethics.

## 3. RESPONSIBLE

### 3.1. Top Management

Top Management is responsible for the approval of the Supply Chain Management Policy. It is the authorized approval mechanism for the creation, implementation, and, when necessary, updating of the policy.

Top Management, in their responsible activities:

- Takes necessary measures with the employees in their area of responsibility and external service providers to ensure compliance with the Policy,
- Is responsible for reviewing matters for compliance with the Policy and reporting them to the Business Development Department.

### 3.2. Purchasing Unit

It is responsible for the preparation, development, and updating of this Policy.

<b>HAZIRLAYAN</b>	<b>KONTROL EDEN</b>	<b>ONAYLAYAN</b>
<b>KALİTE SİSTEM UZMANI</b>	<b>CCO</b>	<b>GENEL MÜDÜR</b>

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The Purchasing Unit is responsible for evaluating the Supply Chain Management Policy in terms of its currency and development needs when necessary, implementing this policy, and conducting work to develop it as required.

### 3.3. Legal

It is responsible for ensuring that the provisions related to compliance with this Policy are included in the contracts concluded with our suppliers.

In accordance with our Information Security Policy, contracts with our suppliers include provisions on confidentiality.

### 3.4. External Service Providers

RTG aims to work with approved suppliers selected based on criteria such as financial performance, experience, technical competence, etc.

External service providers, including support services, are expected to comply with the principles of the Policy and other relevant regulations, and working with individuals and organizations that do not comply with these principles will be terminated. External service providers are expected to communicate this Policy to their employees involved in the supply chain.

### 3.5. Quality Unit

It is responsible for publishing this document on the corporate portal and distributing it internally.

## 4. DEFINITIONS

- ISMS: Information Security Management System
- Document: Any written text, including RTG policies, regulations, procedures, and business processes, prepared in writing and made openly accessible to relevant employees.
- Document Title: Indicates the subject matter of the document.
- Employee: Refers to RTG personnel.
- Service Provider: Refers to personnel of companies from which RTG receives and/or provides services (supplier, contractor, customer, etc.).

## 5. IMPLEMENTATION

RTG is committed to conducting its activities responsibly and ethically. Within the framework of our Corporate Responsibility Approach, we pledge to adhere to the principles of transparency, fairness, accountability, and responsibility in supply chain management.

We respect and support international human rights principles aimed at promoting and protecting human rights, including the Universal Declaration of Human Rights and the Fundamental Principles and Rights at Work of the International Labour Organization.

Our acceptance of the above-mentioned universal principles demonstrates our commitment to improving the workplace, protecting the environment, respecting human rights, and enhancing the communities in which we operate.

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In case of discrepancy between Turkish and English texts of this Policy, Turkish text shall prevail.

In this context:

- Our suppliers are required to comply with legal requirements and adhere to ethical standards, as well as requirements in all other documents related to business ethics, in addition to this policy and rules.
- In supplier selection, criteria such as financial performance, experience, technical competence, and a positive track record in this field, along with evaluation results from previous years, are taken into account.
- RTG unit managers are responsible for establishing, managing, and monitoring systems for preparing and maintaining an approved supplier list for supplier selection and management.
- When selecting suppliers to work with, we evaluate them based on objective criteria. As RTG, we aim to create mutual value in our business relationships with our suppliers.
- We strive to comply with the laws of the countries in which we operate in our supply chain management processes.
- We aim for our suppliers to comply with laws, rules, and regulations. We expect suppliers to be knowledgeable about the practices related to their business and their subcontractors. RTG reserves the right to terminate relationships with suppliers who do not comply with these rules.
- It is crucial that the conformity of the goods and services provided by our suppliers with the Quality Management System is objectively audited by experts.
- Supplier audits conducted based on our group's standards, policies, and procedures will enable our suppliers to assess their current status and enhance their ability to intervene in potential problems and issues in advance.
- We also aim to organize various training sessions for our suppliers within the framework of this policy and other related documents.

The principles RTG adheres to in its supplier relationships can be summarized as follows:

## 5.1. Legislation and Regulations

RTG expects its suppliers to comply with all relevant laws and regulations, including commercial practices, product quality, environmental standards, occupational health and safety, and labor laws, in all countries where we conduct business or purchase goods or services.

## 5.2. Environment

RTG expects its suppliers to act in accordance with all applicable local and national laws and relevant regulations concerning the environment. Suppliers are expected to conduct their activities in a manner that minimizes adverse impacts on natural resources and protects the environment, customers, and employees.

## 5.3. Respect for Human Rights

At RTG, we aim to work with suppliers who respect human rights, do not discriminate in any way, and provide equal opportunities to their employees. Our suppliers must comply with applicable laws, including working hours and overtime regulations. We expect our suppliers not to discriminate based on race, gender, nationality, age, physical disability, association membership, pregnancy, or marital status.

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## 5.4. Child Labor

RTG is extremely sensitive to the issue of child labor and expects the same level of sensitivity from all its suppliers. Suppliers must not employ workers below the age limit defined by legal regulations.

## 5.5. Forced or Compulsory Labor

RTG expects its suppliers not to engage in forced or compulsory labor, slavery, conscripted labor, or prison labor, and we expect all our suppliers to be sensitive to this issue.

## 5.6. Anti-Bribery and Anti-Corruption

Suppliers are expected not to tolerate bribery and corruption in any form and to act sensitively in this regard.

## 5.7. Health and Safety of Employees

RTG expects its suppliers to provide a healthy and safe working environment for their employees. Suppliers must comply with all applicable health and safety regulations.

## 5.8. Climate Change Policies

RTG expects its suppliers to identify climate change risks and develop strategies to be prepared for these risks. When addressing climate change, suppliers should focus on reducing the environmental impact of their activities, such as sustainable material sourcing, energy efficiency, and reducing carbon footprint.

## 5.9. Intellectual Property and Confidential Information

Suppliers must respect RTG's intellectual property rights and inform us if they become aware of any threats or breaches concerning these rights. Suppliers should protect all RTG information, including financial statements, reports, financial and legal information, trademarks, corporate information, inventions, work, methods, progress and patents, copyright, trademarks, commercial-financial-technical secrets, or any other information, document, and all written and/or oral commercial, financial, and technical information they will learn during the course of the relationship with appropriate security measures. It is only possible for suppliers to provide confidential information to their employees, employees, and consultants who need to know this information for their work if they warn their employees, subordinates, and consultants about the confidentiality of the information and ensure that these individuals comply with their confidentiality obligations.

## 6. REFERENCE

- PO.YN.5 BİLGİ GÜVENLİĞİ POLİTİKASI

## 7. REVISION

The change history of this document is contained in the document LS.SI.2 BELGE REVİZYON LİSTESİ.

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